



University of
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FACULTY ASSOCIATION

2006-07 Officers & Staff

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To: All Members of the Faculty Association
Date: April 23, 2007
Subject: Grievance regarding the advertising of Sessional Instructor positions.

An Association grievance was filed recently in response to the Employer's failure to ensure that the advertisements for competitions for Sessional Instructor positions are posted by the deadlines established in Article G1.4 of the BU #1 Collective Agreement. This Article requires that postings for summer sessions be done by February 1 and that postings for both the fall and winter semesters be done by April 1.

As we all know, a significant portion of the University's academic course offering, across every Department and Faculty, is provided through the use of Sessional Instructors who comprise approximately one-third of the Association's membership. The Employer has an obligation to ensure that these postings are done on time so that interested individuals have every opportunity accorded to them by the Collective Agreement to apply for these positions.

While there are several levels of internal approval which must be completed by the Employer for any posting, this should not prevent the postings from being done on time. As the Collective Agreement only establishes final posting deadlines, the Association is seeking that the Employer provide it with written assurance of the process it will implement to ensure that these are met.

All Members, especially Sessional Instructors, are advised to review Section G-1 of the BU #1 Collective Agreement which details the working relationship for Sessional Instructors at UPEI. Should you be concerned with any matter covered by this section, please contact the Association immediately.