



University of
Prince Edward Island
FACULTY ASSOCIATION

2007-08 Officers & Staff

Wayne Peters
President
Engineering
566-0495
wpeters@upei.ca

David Seeler
Vice-President
Companion Animals
566-0886
seeler@upei.ca

Debra Good
Secretary/Treasurer
Business
566-0348
dgood@upei.ca

Ann Braithwaite
Member-at-Large
Women's Studies
628-4312
abraithwaite@upei.ca

Kay Diviney
Member-at-Large
English
566-0961
kdiviney@upei.ca

David Groman
Member-at-Large
Aquatic Diagnostic Service
Pathology & Microbiology
566-0830
groman@upei.ca

Betty Jeffery
Member-at-Large
Robertson Library
566-0741
bjeffery@upei.ca

Laurie McDuffee
Member-at-Large
Health Management
566-0996
lmcduffee@upei.ca

Susan Gallant
Office Manager
566-0438
sgallant@upei.ca

Memo to all Members of the Faculty Association

May 16, 2007

**Association now contacting Members affected by
recent Intellectual Property grievance settlement.**

As you may be aware, the Faculty Association and the University recently reached a settlement in a grievance involving intellectual property. Full details of this settlement can be found in the Association's April 23, 2007 memo to Members which can now be found on the Association's website (www.upeifa.org).

This settlement required the Employer to provide the Association with a list of all third-party research contracts and grants, and those Members involved in each, for the period March 12, 2004 to April 9, 2007 where intellectual property is declared by the University to be owned either 1) entirely by the University or jointly by the University and one or more third parties or 2) entirely by one or more third parties.

In these cases, the ownership declared by the University conflicts with the Members' intellectual property ownership rights under the Collective Agreement. The grievance settlement requires the Association to discuss this matter with those Members identified to assess the appropriateness of the University's declaration of the ownership as indicated in its agreement with any third parties. To this end, the Association is now in the process of contacting those Members affected by this settlement.

If you are not contacted directly by the Association over the next few days in regards to this matter and you believe that you hold third-party research contracts and/or grants which fit the above description, please contact Susan Gallant in the Association office ASAP.