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Memo

To: All Members of the Faculty Association
Date: October 5, 2007
Subject: FA added as party to mandatory retirement complaints

The Faculty Association confirms The Guardian's October 5, 2007 report that it has been added as a Party to the complaints filed by faculty members with the PEI Human Rights Commission regarding mandatory retirement. The Commission's decision on this issue is based on the inclusion of the mandatory retirement policy in the Association's Collective Agreement with the University's Board of Governors. The Association's agreement in 2006 to the existing mandatory retirement Article was given with the Employer's agreement that this would not jeopardize the complaints before the Commission (see the last paragraph of the Memorandum of Understanding, page 159, of the Collective Agreement). The request that the Association be added as a Party was made by the Employer, not the faculty members involved.